

Circulate pre:

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- mgr engineering
- procurement
- HR

I propose we inquire with this company, it costs nothing and is hardly an effort
.... right?



Engineering

for the

Process Industry

Engineering and Project Support

FairPlay Engineering is a multidisciplinary engineering company for the process industry.

We support our customers:

- through secondment of specialists and/or (project) managers,
- by executing engineering projects from our offices,
- by using our large network of freelance consultants to support them with short term expertise, and
- by representing other companies (capital goods or large engineering projects).

FairPlay Engineering wishes to establish a steady growth by finding the right balance between these different support mechanisms.

Secondment

If your company requires temporary technical staff, FairPlay Engineering may offer a solution for almost every resource problem. We specialize in technically trained staff up to and including University graduates and at various experience levels. Staff positions may range from secretaries to CEO's. Our recruiters have vast experience in the process industry so they can put themselves in your position and fully understand your temporary vacancy.

Multidisciplinary projects

As an engineering contractor we execute projects from our offices. These projects may consist of the disciplines: Process, Mechanical, E&I, Civil, Building as well as supporting and commercial disciplines like Planning, Estimating, Financial, Procurement and Contractual.

We support your project over its entire lifecycle and from management to LSTK contracts.

Our Network

Through our network of specialist consultants, freelancers and agencies we are always capable of finding the resources for the projects awarded to you/us.

Representation

FairPlay Engineering has the marketing and sales expertise to represent other companies providing project services and capital goods elsewhere in the world, especially in the Netherlands of course, but we also help you getting your feet on the ground in the America's, Africa or Asia.... we've been there. Our website shows whom we represent.

Ambitions

FairPlay Engineering is ambitious but knows its limitations. We will not accept liabilities or financial commitments endangering our future. We rather grow steadily but surely giving content and meaning to our name.

Project (inter)mediation

Projects may be not run well caused by internal or external disturbances. A fresh view by a confidential 3rd party may help in solving the problems. Feel free to ask us to fulfill this role.

Quality in Safety

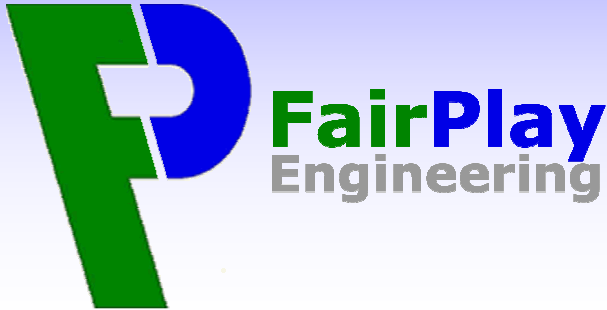
Safety comes First for FairPlay Engineering. We make our employees aware of the dangers of the working circumstances in which they may have to work and provide them with instructions which enables them to execute their work safely. **Lloyd's Register of Quality Assurance** has certified FairPlay Engineering with the Dutch **VCU** standard (adapted for agencies from OHSAS 18001:1999).

Professional & Experienced

FairPlay Engineering was founded by technical and commercial professionals from, engineering, contractor, supplier and customer organizations. This means that we speak your language and understand your requirements. Try us out, asking is free, you will not be disappointed.

Win-Win scenario's

FairPlay Engineering is always searching for Win-Win scenarios for its customers and its employees. By cutting overhead and working efficiently we keep operational costs low to the benefit of all concerned.



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Working with/for us ...

... can be accommodated in various ways:

- Permanent
- Temporary
- Consultant
- Freelance

Permanent employees have a contract with us for an unlimited period; they work on a project or in sales and may be seconded from time to time.

Temporary employees are employed for the duration of a secondment contract with one of our customers. A contract may be succeeded by (i) a temporary contract with another customer or (ii) permanent employment with one of our customers after an agreed period of time.

Consultants are "independents" who sell their services using our payroll facilities and company network. They do not wish to abstain from social security benefits (sickness and unemployment). Often they intend to become freelancer. Others wish to maximize their salary at their present employer by "going independent" whereby FairPlay Engineering invoices the employer.

Freelancers also use our network from time to time to secure new orders. They don't have an employment contract with us but invoice us for their services. Many employers don't employ freelancers direct but use an Agency like FairPlay Engineering.

We are always open to discuss the contract best suited to each individual employee.

Contract basis and Payroll

FairPlay Engineering runs a payroll in The Netherlands and in Hong Kong. Payment periods are 4 weekly (NL) and monthly (HK). Dutch contracts are based on the collective employment terms found at www.abu.nl. Hong Kong contracts are customized.

Submitting CV's

CV's submitted to our company are categorized and stored in a comprehensive database. Based on our customers' requirements we send mailings to selected candidates to inform them of an opportunity with a customer.

Industry Checklist

We serve and supply to the following industries:

- Oil and Gas, Onshore & Offshore,
- Petrochemical and refining,
- Chemical,
- Environmental,
- Power,
- Fine chemical,
- Pharmaceutical,
- Food,
- Paper and pulp,
- Iron and steel,
- Construction,
- Maintenance,
- HVAC,
- Building,
- IT / ICT and
- Electronics,

as well as to the companies that supply goods and services to these industries, like

- Engineering companies,
- Contractors,
- Equipment suppliers,
- Construction companies, and
- Service providers.

Discipline checklist

- Process Engineers,
- Chemical Engineers,
- Mechanical Engineers,
 - o Piping Engineers,
 - o Rotating equipment Engineers,
 - o Static design Engineers,
 - o Stress Engineers,
 - o Vessel Engineers,
- Electrical Engineers,
- Instrumentation Engineers,
- Thermal / Thermodynamic Engineers,
- Civil Engineers,
- Process operators,
- Designers / Draughtsmen,
- Work schedulers,
- Planners,
- QA/QC specialists,
- Inspectors/Expeditors/Document controllers,
- Purchasing / Procurement staff.